



Amnesty International United Kingdom Section

ELECTIONS TO THE BOARD 2018-2021

CONTENTS

- Ballot notes
- Candidates' statements

Note: The candidate statements of up to 300 words are unedited

Contesting TWO places on the Board

Hugh Sandeman

Santiago Argelich Hesse

Daren Nair

Anthony Greenwood

The names of the candidates appear in random order.

- Statements of Board members elected unopposed
- Current Board members' biographies

VOTING BY INTERNET will help us to reduce postage costs.

It is very quick and easy to do, and it is secure. Please consider voting by internet.

Amnesty International
PROTECT THE HUMAN

Please read the following notes before completing your ballot paper.

BALLOT NOTES

1 THE BOARD

The Board is the senior committee of Amnesty International United Kingdom Section. It is made up of 15 members in total: 12 elected by the membership and three co-opted by the Board. Elected members of the Board serve normally for a three-year period of service and automatically retire. Provided they have not completed six consecutive years on the Board, those so retiring may stand again for election. There are four places to be filled this year.

2 RESERVED SEATS ON THE BOARD

Under Amnesty International United Kingdom Section's constitution, the 12 elected Board members should include five reserved seats including:

- Two members nominated by local groups
- Two members nominated by one of the following network forums: Trade Union network, LBGti network, Women's rights network, Student network and Children's rights network
- One member nominated as currently serving as a Country Coordinator

To meet the above quota, there are three reserved seats available this year:

- One member nominated by local groups
- Two members nominated by a network forum have been **elected unopposed** to these seats. These are Sen Raj and Tom Harrison. You can read more about Sen and Tom's skills and experience in the Candidates Election Unopposed section within these ballot notes.

3 NON-RESERVED SEATS ON THE BOARD

Under Amnesty International United Kingdom Section's constitution, the 12 elected Board members should include seven non-reserved seats. To meet this quota, there is one non-reserved seat available this year.

4 RETIRING BOARD MEMBERS

The following Board members will be retiring in 2018, vacating their seats: Tom Hedley (formerly network reserved seat), Hannah Perry(unreserved), and Jerry Allen (formerly local group reserved seat). There is also a network reserve seat which is currently unfilled.

5 USEFUL SKILLS

The Amnesty International United Kingdom Section's Nominations Sub-Committee supports the Board with the assessment of its skills and any particular needs that would improve its effectiveness overall including nominations and training.

Following its assessment in 2017, candidates with expertise and experience in the following areas are required:

- Human resources, leadership and management
- Governance and executive recruitment and development
- Organisational management and leadership
- Impact monitoring, evaluation and learning

The areas in which the Board are currently strong are 'knowledge of AI's vision, mission & history', 'financial management', 'human rights and international law' and 'governance'. A wide knowledge base at the Board level will enable us to continue to work effectively towards the achievement of our Strategic Plan (2016-2020) and our human rights goals.

BALLOT NOTES continued

6 THE BALLOT

a Voting method

The election will be conducted using the Single Transferable Vote method (STV) which allows you to indicate your first, second, third and fourth preferences if you wish from the list of candidates.

b Procedure

TO VOTE BY INTERNET

Please go to the following website:

<https://web.lumiagm.com> and enter the Meeting ID: **132-486-867**. You will then be prompted to enter your **unique username** and **password**.

TO VOTE BY POST

Using the enclosed form, vote by placing an X against the name of the candidate you most strongly support in column 1. You may then, if you so choose, enter an X in the 2nd column for your candidate of second preference, an X in the 3rd column for your third preference, and an X in the 4th column for your fourth preference. You may select up to four preferences, but do not vote for the same candidate more than once

c Deadline for voting

The completed ballot paper should be posted, using the envelope provided, in time for it to be received by the Independent Scrutineers no later than 5PM on Friday 13 April 2018.

d Voter reference numbers

This serves only to confirm the authenticity of the ballot paper and will be used only by the independent scrutineers handling the count. Your vote is secret and will remain strictly confidential.

Thank you for taking the time to participate in the Board election.

CANDIDATES' ELECTION STATEMENTS continued

HUGH SANDEMAN Knowledge and experience

Key expertise I aim to contribute:

- Proven capability in general organisational management and development of civil society capacity
- Deep knowledge and direct experience of operation and responsibilities of boards
- Longstanding professional experience of developing and monitoring organisation strategy

I can bring all essential skills, including:

- Deep commitment to and knowledge of AIUK
- Ability to work in diverse teams
- Strong communication and persuasive ability, including chairing and public speaking (assisted by 10 years in journalism)
- Maintaining judgement, independence, and equilibrium under pressure
- Strategic thinking and problem solving
- Numeracy and understanding of finance (based on 30 years in corporate finance and four corporate board roles)

Amnesty membership and experience

I have been an active member of AIUK, and of the Kingston Amnesty Group, since 1999; a country coordinator (Algeria, then Libya, then Egypt) since 2009; and Vice Chair then Chair of the Country Coordinators Forum (2012-2016). I have met with and given talks to approximately 40 local groups within AIUK, and just became a schools speaker. My central objective is to make Amnesty campaigning more effective by making more connections between people and organisations inside and outside Amnesty – for example, working with Kingston University Design School to bring campaigning innovations to the AGM.

Election manifesto

I am standing for election to the Board because I want to apply my experience to maintaining the balance between the values of Amnesty as a member-driven organisation, and the demands of good governance, that characterise the Amnesty

Board. I understand and identify with the values of Amnesty, and the requirements of organisational governance, based on many years of experience of both. Although the roles of activist and board member are distinct, both are essential in ensuring that Amnesty remains an exemplary civil society organisation.

Hugh is a nominee for an Unreserved seat on the Board. ■

DAREN NAIR Knowledge and experience

I have 10 years' experience in cyber security and privacy working for KPMG, Deloitte and Verizon specialising in governance, risk and compliance. I've worked on organisations in 23 countries including Amnesty International Secretariat and the British Red Cross and now run my own consultancy company. I've established and managed business functions, developed strategies and processes, managed teams, monitored and reported on performance to senior management.

As Chair and Communications Officer of the Tower Hamlets Amnesty group, member of Unicef Children's Champions Network and London fundraising group as well as Greenpeace's Political Lobbying Network, I have significant experience in front-line activism.

Amnesty membership and experience

I joined Amnesty in June 2014, was an active member on the Children's Human Rights Network and then joined the Tower Hamlets local Amnesty group which I am now the Chair and Communications Officer. Working with group members, I organised demonstrations, fundraising events and increased our membership. I've made Tower Hamlets one of the most visible local Amnesty groups online. I've been campaigning for Nazanin Zaghari-Ratcliffe and Kamal Foroughi closely with their families, writing blogs for Amnesty, attending protests, raising their cases in person with 3 local MPs, getting articles published in local news and campaigning on social media.

Election manifesto

Our volunteer activists help make Amnesty International the world's leading human rights organisation. I am running for the Board to ensure better support for our volunteer activists working with local politicians, local news, online campaigning as well as those without Internet access.

I am a cyber security and privacy specialist, both skillsets currently lacking on the Board. Amnesty has been hacked in recent years and is planning on hybrid attendance at the AGM where members can vote from home over the Internet.

Please allow me the honour to serve you on the Board and help keep Amnesty safe.

Daren is a nominee for a Reserved Local Group seat and an Unreserved seat on the Board.

SANTIAGO ARGELICH HESSE Knowledge and experience ■

Professionally, my 20+-year career has unfolded at the forefront of the digital and mobile revolution, first as a partner of a strategy consulting firm and later as an executive of an international telecom group. Today, I hold Non-Executive Director positions in two telecom companies.

I have been an executive and non-executive director for almost a decade, developing progressively my expertise in governance and executive-level recruitment and development (role 3). This specific expertise has led to my appointment as Chairman of the Remuneration and Nominations Committees of the two boards I am involved in.

Amnesty membership and experience

I moved to the UK two years ago and became in June 2017 a member of AI UK joining the Watford local group. My activity at AI UK consisted in attending local activities and public meetings.

During my previous corporate life, I actively led actions linked to professional diversity & inclusion, anti-corruption campaigning and data for good, but with an imposed low-profile due to the restrictions of my executive contracts.

Election manifesto

As someone who has built a career in some 35 countries, I've developed a uniquely international perspective and an ability to build bridges between cultures—with fluency in five languages (German, Spanish, Catalan, French and English).

My international assignments have often been in extreme sociopolitical environments, putting me several times in the front line of terrorism, war and revolution situations like in Ukraine, Egypt, Algeria, Bosnia Herzegovina and Kosovo among others.

Today, being an independent professional, I believe that I can contribute more actively to the defence of human rights with my expertise in areas like strategy, corporate governance, organization, leadership development and new technologies, which fit well with the skills that AI UK is searching for the new term of the Board.

Santiago is a nominee for a Reserved Local Group seat and an Unreserved seat on the Board. ■

ANTHONY GREENWOOD Knowledge and experience

Educated University of Sheffield - Criminology and Sociology, joined the Police, serving in five forces, principally in the Criminal Investigation Department and as Head of the Administration of Justice, finally Superintendent and Deputy Head, Force Operations Leicestershire and Rutland Constabulary. Sixteen Commendations, three bravery awards from HM Judges, Coroners, Chief Constables, public authorities and communities. A self-made entrepreneur, forming, owning and acquiring companies within the fields of Facilities Management and Telecommunications, all later acquired by renowned American conglomerate and PLCs. Freeman of the City of London, Honoured Citizen of the City of Leicester, presently an elected member Blaby District Council, formerly Deputy Leader and successful Portfolio Holder for Economic Development, Planning, Housing Strategy and Enforcement. A former member Leicestershire and Rutland Counties first ever Police and Crime Panel. Appointed by the National College of Teaching and Leadership Professional Standards Board also appointed as an Independent Monitoring Board member for HM Prisons. Member and Non-Executive Director / Trustee of six distinct Education Academy Trust Boards situated in the North, East Sussex, Oxfordshire, Warwickshire, East and West Midlands.

Chair of the George Salter Academy, West Bromwich, IEB appointed. Non-Executive Director Royal Air Force SAA at Bisley, and one of only three Founder members of the Police Officer Firearms Association of the United Kingdom. Also a Management Consultant, specialising in Governance, HR, Risk, Audit, Finance, Safeguarding, Misconduct Investigations, contracting to Local Authorities, Parish Councils and Trust Boards.

Amnesty membership and experience

June 2017

Election manifesto

I always attempt to “make a difference” pursuing justice for all, irrespective of class, colour or creed. My view of the population is that equality and diversity whether in employment, religion, culture or sports forms the backbone in communities emphasizing that we must acknowledge and accept that impartial justice, in all respects, should be our aim and objective, with success being our goal.

Anthony is a nominee for an Unreserved seat on the Board. ■

CANDIDATES ELECTED UNOPPOSED

TO NETWORK RESERVED SEATS

SEN RAJ Knowledge and experience

I'm a Lecturer in Law at Keele University with strong skills in impact evaluation, monitoring, and learning. I currently research human rights and monitor/evaluate human rights impact in consultation with the communities that I work with. In 2011, I worked to deliver a human rights education and consultation programme with LGBTI communities in Sydney that included developing tools for using/monitoring/evaluating the learning outcomes. With my legal training, I have extensive knowledge of good governance practices. I also have significant experience helping to lead an Amnesty section having served on the Amnesty International Australia Board and a number of its subcommittees.

Amnesty membership and experience

I have been involved with Amnesty International for a decade. My involvement began when I started convening my local group (at the University of Sydney) and completed an internship with Amnesty International Australia's (AIA) Refugee Casework Team in 2008. Since then, I have served in a number of national and international activism/governance roles: AIA LGBTI spokesperson, chair of AIA's Diversity Steering Committee, AIA board member, and an Australian delegate to the International Council Meeting in 2013 and 2015. When I moved to Keele last year, I joined Amnesty UK and currently serve as a committee member of the LGBTI Network.

Election manifesto

Amnesty International is a grassroots movement and I believe that human rights activism and organisational governance are intimately connected. My commitment to developing human rights impact coupled with my extensive experience of Amnesty governance (including beyond the UK) will offer fresh perspectives to the current Amnesty UK Board and complement the range of knowledge/skills on it. As someone who

is connected to a number of minority communities, I am particularly passionate about engaging with our thriving thematic networks to strengthen existing governance processes and to reach out to new communities to diversify the human rights impact of Amnesty UK's activism.

Sen is elected unopposed to a Reserved Network seat on the Board. ■

TOM HARRISON Knowledge and Experience

Trade union executive level governance for 30 years. Development Consultant for 5 years.

Amnesty membership and experience

Having joined Amnesty in the late 1990's following my own union's affiliation I volunteered to attend the Trade Union Network Conference to find out what Amnesty actually did. That was my baptism into AIUK and resulted in an Amnesty speaker attending our next conference to promote the Stop The Arms Trade campaign. Since then we've had Amnesty speakers at 5 of our conferences.

Since those early days I've attended many national Conferences/AGMs as a delegate. At AGMs and Special GMs I've had the opportunity to Chair and act as recorder at Working Parties as well as acting as a Teller in the voting process.

Having followed their work since joining AIUK, in the last few years I've also become a member of the Trade Union Network Committee.

For many years now, through my union, Accord, I have actively promoted the campaigns of Amnesty within the Trade Union movement, specifically taking motions to the Trades Union Congress, speaking on them and securing trade union support. These activities eventually lead to the signing of a Memorandum of Understanding between AIUK and the TUC in 2009.

Election Manifesto

After 30 years of involvement in a governance role within my union, having been elected President on 3 occasions, having represented the union internationally at European and global level through Union Network International and having worked with Amnesty over the years bringing them closer to the trade unions I feel I'm ready for the next step.

I see this opportunity as a step on my governance development journey, but more importantly I want to do more to promote the interrelated values of Amnesty and trade unions and how they can help and support each other to move forward the human rights agenda.

Tom is elected unopposed to a Reserved Network seat on the Board. ■

BRIEF NOTES ON BOARD MEMBERS

The following are current elected and co-opted Board members. For more details, see

www.amnesty.org.uk/board

RUTH BREDDAL

An Amnesty member for over 30 years, Ruth was elected to the Board in 2013 and was selected to be Chair in May 2016. Before this, she was a member of the Standing Orders Committee for several years and also the Activism sub-committee. She has represented Amnesty UK at the International Council Meetings in 2015 & 2017 as well as the Chairs Assembly in 2016. Ruth is also Chair of her Amnesty local group, and has been for over 15 years. She is committed to promoting human rights through local activism. Ruth works as a Company Secretary and Director of a private company. Ruth will serve on the Board until 2019.

HANNAH PERRY

Hannah became an Amnesty member at university where she chaired the Cambridge University group and served on the Student Action Network Committee. She was elected to the Board in 2011, chaired the Activism Sub-committee (2013-15) and became Vice Chair of the Board in 2013-15. She was appointed Vice Chair again in 2016. Hannah leads research projects in fragile states and developing countries for M&C Saatchi World Services – M&C's social and behaviour change agency. She started her career at Deloitte before focusing on strategy, innovation and research at YouGov and FreshMinds. Hannah will stand down from the Board this year.

MEREDITH COOMBS

A supporter of Amnesty International since his student days, Meredith has extensive experience of finance and accounting in both the commercial and charity sectors. He was latterly Director of Finance and Shared Services at St. John Ambulance for eight years before retiring in June 2015. He was appointed Treasurer in 2015. Meredith will serve on the Board until 2019.

LUCY BLAKE

Lucy was co-opted to the board in September 2016 to provide expertise in the governance of organisations and human rights law. She is a

Managing Associate in the Dispute Resolution team at Linklaters LLP, with a specialism in anti-bribery and corruption work. Her experience in human rights includes working in Texas on death row appeals and at Liberty, as well as acting on numerous pro bono human rights interventions and other appeals. Lucy is also the co-founder of a grassroots refugee crisis fundraising initiative and has spent time volunteering in refugee camps in Greece and Serbia. Lucy will stand for re-appointment in 2018.

THOMAS CHIGBO

Tom was elected to the Board in 2017 and is a member of the Activism Sub Committee. He has been a member of Amnesty since 2006 and has been actively involved as a fundraiser in London, student group member at Cambridge University and local group member in Leeds. Tom is a Community Organiser with Citizens UK, a national charity uniting over 300 faith, education and civil society organisations for social justice. He joined the Board to help Amnesty strengthen our local campaigning and support local groups to build more active participation from members. Thomas will serve on the Board until 2020.

EILIDH DOUGLAS

Elected to the Board in May 2014, Eilidh is Chair of the Activism Subcommittee. She is also a School Speaker, and previously served on the Student Action Network Committee. Eilidh is an associate at international law firm CMS, specialising in dispute resolution in the energy sector. She volunteers for the Edinburgh Free Legal Advice Centre and Shelter's Housing Law Service, and is Vice Chair of Equality Network, Scotland's national LGBTI equality and human rights charity. Eilidh will serve on the Board until 2020.

ABIGAIL GRANT

Elected to the Board in 2017, Abby joined her Local group at the age of 13 before starting and chairing a youth group at her school for 4 years. She has attended the last 6 AGM's including being the first youth group to put a resolution to the AGM in 2016. Abby was also on the Youth Advisory Group from 2013/14. She is currently a member of the Kingston University Student group. Abby is currently

studying for a degree in Politics and Applied Economics at Kingston University, with a keen interest in International Human Rights Law. Abby had also worked with time2change, YoungKent's Me2 as well as giving talks about social services and the foster care system. Abigail will serve on the Board until 2020.

TOM HEDLEY

An individual and Trade Union Network Committee member since 1980, Tom has served on the Board a lot in that time and was most recently elected in 2015. He is also Chair of the Trade Union Network Committee, and a member of the Chairs Forum Steering Committee. Tom will stand down from the Board this year.

JAMES LOVATT

James joined the Board in December 2016 to fill the Country Coordinator reserved seat. He has been a Country Coordinator since 2013 campaigning on issues in Myanmar and China primarily. With a non-profit background which includes working in South East Asia on Human Rights, James now works for Acoms Children's Hospice specialising in digital marketing and campaigning. He has also been a volunteer for Rotary International since 2010, including chairing it's young adult programme Rotaract in Great Britain & Ireland, and has been politically involved in the Birmingham area standing twice as a Parliamentary Candidate. James will serve on the Board until 2020.

SHARON LOVELL

Sharon has been an Amnesty member for over 20 years since undertaking a degree in youth and community studies at Birmingham University. She is currently a Director of one of the leading national advocacy charities that provides information, legal and advocacy representation to ensure some of the most vulnerable children, young people and adults have their rights upheld. She is experienced at campaigning for legislation changes to promote and protect human rights. " Sharon is an active member of the Women's Equality Party and stood as a M.P in the 2017 general election, to ensure gender equality is at the heart of Government policy and decision making. Sharon joined the

Amnesty Board in 2017. Sharon will serve on the Board until 2020.

TRACY NEWTON-BLOWS

Tracy was co-opted onto the Amnesty International UK Section Board with a specialist focus on Human Resources in November 2015. As part of her role, she is also the Chair of the HR Sub-Committee. A Chartered Fellow of the Institute of Personnel and Development and with an MBA from the University of Bath, she has over 25 years of HR experience both within the UK and internationally. A committed advocate of human rights and an experienced trustee of both Childline Gibraltar and The Kindred Project, an education-based NGO - she brings a wealth of experience. Tracy will stand down from the Board this year.

TOM SPARKS

Tom joined the Board in May 2014. Tom is a Senior Research Fellow in public international law at the Max Planck Institute for Comparative Public Law and International Law, where he specialises in the law of statehood and self-determination. He has been actively involved with AIUK since joining his School group in 2005. During that time Tom has been President of the Durham University Amnesty Group, has sat on both the Activism Sub-Committee and the Student Action Network Committee, and has been a school's speaker. Tom now sits on the Board's Campaigns and Impact sub-committee, and is a member of AI's Law and Policy network. Tom will serve on the Board until 2020.

REBECCA WARREN

Rebecca Warren joined the Board in 2017 to fill an unreserved seat. Rebecca has been a member of Amnesty since 1991. She is a member of the Finance, Audit and Risk Subcommittee. She is a member of the Mayfair and Soho local group. Rebecca is a qualified accountant with more than 20 years' experience in the public, voluntary and commercial sectors, currently working for London South Bank University as Head of Financial Accounting. She is a campaigner on many issues, and is Treasurer of the Campaign against Climate Change and a Trustee and Treasurer of ShareAction. Rebecca will serve on the Board until 2020.

JEREMY PAUL ALLEN

Jeremy was elected to the Board in 2015 to represent local groups. He has also been a member of the Activism Sub-Committee and the AGM Review group. He has been a Country Coordinator for Bangladesh and Sri Lanka since early 2013, is the leader of the South Asia team and has spoken at many local group meetings. He has attended five AGMs and successfully raised resolutions at two. He helped organise the 2014 Country Coordinator Conference and produces the South Asia newsletter for local groups. He has been an active member of Amnesty for several years and is a member of the Wirksworth group, active in local campaigns and fundraising activities. He remains committed to supporting local activists. Jerry will stand down from the Board this year.

